

# Aberdeenshire Council

## Integrated Impact Assessment

### Removal of Adult Free Meals

Assessment ID	IIA-001643
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Approved By	Susan Smith
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# 1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

It has been common practise for a number of years to provide some free adult meals in schools, this has usually been for people who help in the dining room at lunch time but also used at the Head Teachers discretion which can lead to free lunches for the Head Teachers and their deputies which really is not equitable across the estate. In some site the Janitorial staff have their cards activated and Free Meals ticked by the school, so this again is not equitable across the estate. So the proposal is to remove this free meal entitlement which others who work over lunch periods do not get. This could save 30k per annum

During screening 0 of 10 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 0 out of 5 detailed impact assessments being completed. The assessments required are:

In total there are 0 positive impacts as part of this activity. There are 0 negative impacts, all impacts have been mitigated.

A detailed action plan with 0 points has been provided.

This assessment has been approved by [susan.smith7@aberdeenshire.gov.uk](mailto:susan.smith7@aberdeenshire.gov.uk).

The remainder of this document sets out the details of all completed impact assessments.

## 2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	No
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	No
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	No
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and/or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	No
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	No
Is this activity / proposal / policy of strategic importance for the council?	No
Does this activity / proposal / policy impact on inequality of outcome?	No
Does this activity / proposal / policy have an impact on children / young people's rights?	No
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	No

## 3. Impact Assessments

Children's Rights and Wellbeing	Not Required
Climate Change and Sustainability	Not Required
Equalities and Fairer Scotland Duty	Not Required
Health Inequalities	Not Required
Town Centre's First	Not Required

## 4. Justification

As this is not a contractual 'perk' or indeed needed and necessary in any schools and a function that only happens in some schools and not all this should be removed from all schools and the savings made. which could equate to £30,165 per annum. The impact would only be on a very few head teachers and teaching staff who have gotten used to a 'free' meal, but this is not taken up by the majority of people and if it was would be unaffordable and should therefor be removed now and have the same rules across all schools.