

Aberdeenshire Council

Integrated Impact Assessment

Budget savings- Household Recycling Centre Staffing

Assessment ID	IIA-001656
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Approved By	Ewan Wallace
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1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

Assessment of the impact of reducing the staffing budget for Household Recycling Centres by providing permanent full time staffing at HRCs on Weekends to eliminate the need for overtime hours.

During screening 1 of 10 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 1 out of 5 detailed impact assessments being completed. The assessments required are:

- Sustainability and Climate Change

In total there are 4 positive impacts as part of this activity. There are 0 negative impacts, all impacts have been mitigated.

A detailed action plan with 1 points has been provided.

This assessment has been approved by ewan.wallace@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	No
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	No
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	Yes
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and/or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	No
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	No
Is this activity / proposal / policy of strategic importance for the council?	No
Does this activity / proposal / policy impact on inequality of outcome?	No
Does this activity / proposal / policy have an impact on children / young people's rights?	No
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	No

3. Impact Assessments

Children's Rights and Wellbeing	Not Required
Climate Change and Sustainability	No Negative Impacts Identified
Equalities and Fairer Scotland Duty	Not Required
Health Inequalities	Not Required
Town Centre's First	Not Required

4. Sustainability and Climate Change Impact Assessment

4.1. Emissions and Resources

Indicator	Positive	Neutral	Negative	Unknown
Consumption of energy		Yes		
Energy efficiency		Yes		
Energy source		Yes		
Low carbon transition		Yes		
Consumption of physical resources		Yes		
Waste and circularity	Yes			
Circular economy transition		Yes		
Economic and social transition		Yes		

4.2. Biodiversity and Resilience

Indicator	Positive	Neutral	Negative	Unknown
Quality of environment		Yes		
Quantity of environment		Yes		
Wildlife and biodiversity		Yes		
Infrastructure resilience		Yes		
Council resilience	Yes	Yes		
Community resilience		Yes		
Adaptation		Yes		

4.3. Positive Impacts

Impact Area	Impact
Council resilience	Ensure HRCs stay open at weekends through appropriate staffing levels.
Community resilience	Not relying on weekday HRC staff and relief staff will ensure sites can stay open on weekends. Where sites cannot be staffed vis teh current voluntary basis they would have to close on weekends.
Waste and circularity	Providing weekend permanent staff will reduce reliance on weekday staff doing overtime and also use of relief staff. Weekend permanent staff will ensure that sites can stay open as volunteers to work will not need to be sought.
Waste and circularity	Ensure HRCs remain open by providing appropriate permanent staffing levels on weekends

4.4. Evidence

Type	Source	It says?	It Means?
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Type	Source	It says?	It Means?
Internal Data	Staff Rotas	Where sites cannot be staffed on weekends they have to close	Potential site closures can lead to fly tipping outside of the gates and a reduction in material sent for recycling

4.5. Overall Outcome

No Negative Impacts Identified.

There are only positive impacts

5. Action Plan

Planned Action	Details
Ensure all HRCs are staffed on weekends	<p>Lead Officer Claire Loney</p> <p>Repeating Activity Yes</p> <p>Frequency Weekly</p> <p>Duration 10 minutes</p> <p>Expected Outcome All HRCs staffed at weekends</p> <p>Resource Implications None</p>